



AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
AGRICULTURAL BANK INSURANCE JOINT STOCK CORPORATION
Hanoi, June 26, 2025

| TIME | CONTENT | EXECUTED BY |
|---------------|---|-----------------------------|
| 13h00 – 13h30 | Guest reception and shareholder registration | Organizing Committee |
| 13h30 – 14h00 | 1. Declaration of reasons and introduction of delegates | Organizing Committee |
| | 2. Report on verification of shareholders' eligibility to attend the General Meeting | Organizing Committee |
| | 3. Election of the Presidium (subject to General Meeting's approval) | Organizing Committee |
| | 4. The Presidium appoints the Secretariat of the General Meeting (subject to approval) | Presidium |
| | 5. The Presidium nominates the Vote Counting Committee (subject to General Meeting's approval) | |
| | 6. Approval of the agenda of the General Meeting (subject to General Meeting's approval) | |
| | 7. Approval of the working regulations of the General Meeting (subject to General Meeting's approval) | |
| 14h00 -16h30 | 8. Approval of the 2024 business performance report, 2025 business objectives and action plans; | Presidium |
| | 9. Approval of 2024 business results and ratification of the audited 2024 financial statements | |
| | 10. Approval of the 2023 profit distribution results and the 2024 profit distribution and utilization plan | |
| | 11. Approval of the 2023 profit distribution results and the 2024 profit distribution and utilization plan | |
| | 12. Approval of the 2025 business targets | |
| | 13. Approval of the 2025 budget, salaries, remuneration and other benefits of the Board of Directors and Supervisory Board | |
| | 14. Approval of the 2024 activity report and 2025 activity plan of the Board of Directors | |
| | 15. Approval of the report on treasury shares sale results | |
| | 16. Approval of the proposal on increasing charter capital through stock dividend payment for 2024 and share issuance from owner's equity | |
| | 17. Approval of the Supervisory Board's report | |



| TIME | CONTENT | EXECUTED BY |
|-------------|--|-------------------------|
| | 18. Approval of the Supervisory Board's proposal on selecting an independent auditor for the 2025 financial statements audit | Supervisory Board |
| | 19. General Meeting voting on all matters | Presidium |
| 16h30-16h45 | Break | Organizing Committee |
| 16h45-17h00 | 20. Vote Counting Committee reports the vote counting results | Vote Counting Committee |
| 17h00-17h15 | 21. Approval of the 2025 General Meeting Resolution | Secretariat |
| 17h15-17h30 | 22. Closing of the General Meeting | Presidium |

GENERAL MEETING ORGANIZING COMMITTEE





**AGRICULTURAL BANK INSURANCE
JOINT STOCK CORPORATION**
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No: 392 /ABIC-ĐHĐCĐ

HaNoi, date 02 month 6 year 2025

WORKING REGULATIONS 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Charter of Agricultural Bank Insurance Joint Stock Corporation (ABIC) dated 2023;

- Pursuant to the Resolution of the Board of Directors at its 105 meeting dated 31/5/2025 on the organization of the 2025 Annual General Meeting of Shareholders,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Working Regulations of the 2025 Annual General Meeting of Shareholders as follows:

1. Principles:

- Ensure transparency, fairness, and democracy.
- Facilitate the successful organization and conduct of the General Meeting of Shareholders.

2. Participants:

- Include all shareholders of the Company as of the record date for the right to attend the 2025 Annual General Meeting of Shareholders: May 27, 2025.
- Shareholders attending the Meeting must register with the Organizing Committee at the venue.

3. Order during the Meeting

- All attending shareholders must dress formally and respectfully.
- Shareholders must sit in the designated seat or area arranged by the Organizing Committee. Strict adherence to the seating arrangement is required.
- Smoking is strictly prohibited in the Meeting room.
- Private conversations and mobile phone usage are not allowed during the Meeting; mobile phones must be switched off or set to silent mode.

4. Speaking at the Meeting

4.1. Principles: Shareholders wishing to speak must obtain the consent of the Chairperson.

4.2. Method: Shareholders should speak briefly, focusing on key issues relevant to the Meeting agenda. The Chairperson will arrange the speaking order based on registrations and provide responses to shareholders' inquiries.

5. Voting regulations on matters at the Meeting

5.1. Principles:

- All matters on the agenda must be approved through public voting by all shareholders via ballots, based on the number of shares owned and/or represented.



Ballots must state the shareholder's name, number of voting shares (owned and/or represented), and bear the Company's official seal.

5.2. Method:

- Shareholders vote (agree, disagree, abstain) on each issue by marking an "X" in the corresponding box on the Ballot. The number of votes for each issue corresponds to the shareholder's number of voting shares.

5.3. Valid ballots must meet the following criteria:

- Issued by the Organizing Committee with the Company's official seal.
- Filled in accordance with Section 5.2 above.
- Intact, not torn, not erased, not corrected, and without additional content.
- Invalid ballots: Those that fail to meet any of the above conditions.

5.4. Shareholders' ballots will be collected by the Voting Committee and the results will be reported during the Meeting.

6. Responsibilities of the Chairperson of the Meeting

6.1. Conduct the Meeting in accordance with the agenda and the rules and regulations approved by the General Meeting.

6.2. Guide the Meeting in discussing and voting on the matters in the agenda and any other relevant issues arising during the Meeting.

6.3. Address and resolve any issues that arise during the Meeting. The Chairperson shall appoint the Meeting Secretary.

6.4. The Chairperson shall nominate no more than 3 members for the Vote Counting Committee, which must be approved before the Meeting begins.

7. Responsibilities of the Meeting Secretary

7.1. Accurately and honestly record all proceedings of the Meeting, including issues approved or noted by shareholders.

7.2. Prepare the Minutes of the Meeting and the Resolutions on matters approved at the General Meeting of Shareholders.

8. Responsibilities of the Vote Counting Committee

8.1. Determine the voting results on the issues submitted for approval at the Meeting.

8.2. Prepare the vote counting minutes and publicly announce the voting results at the Meeting.

8.3. Review and report to the Meeting for resolution any violations of voting procedures or complaints regarding the voting process.

Submitted to the General Meeting of Shareholders for approval./.

Recipients:

- All Shareholders;
- To be archived by: Human Resources & Administration Dept, Office of the General Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Tien Hai